

The following list presents the Navigator cross-cultural missions priorities —by region—as developed by the International Executive Team and Regional Directors of The Navigators. For purposes of security, some country names have been omitted. For more information about any of these missions opportunities, please write to **Grant Dibden** at grant.dibden@navigators.org.au.

AFRICA

1. **Gambia:** It is the smallest country within mainland Africa and is surrounded by Senegal, except for its western coast on the Atlantic Ocean. With more than 90% of the population identifying as Focus, many Gambians still participate in traditional practices. The mixture of religious beliefs and ancestral customs is called syncretism which is widely practiced in Gambia.

There are pastors who are receiving coaching from Africa Church Discipleship Ministry leaders in Gambia. There is a growing relationship with the Guinea Conakry man of peace. We need two couples to move to Gambia and start a student ministry.

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2. **Lesotho:** It is a small landlocked country in southern Africa. Lesotho is completely encircled by the Republic of South Africa. Decades of political instability and the devastating effects of the HIV/AIDS pandemic have resulted in a high rate of poverty. Many times, the eldest sibling leads a household of orphans. The South African Navigators have been involved in short-term missions in Lesotho for over 20 years. There is need to put together a team of labourers (couples and singles), who will pioneer the work in Lesotho.

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ASIA PACIFIC

1. **Country 1 - Pioneering Team:** The Lord has blessed us with a pioneering leader who has recently arrived. The crucial need is for pioneering team members to join them. We are asking God for a team of like-burdened people who are committed to the long haul of 10 years or more. Couples, men, and women would all be welcome.
2. **Country 2:** With over 170 million people, less than 0.3% Christian, and over 300 people groups, this South Asian nation is largely unreached with the Gospel and is in need of more labourers.

An experienced couple has over 10 years' experience in this country and are re-establishing a small business in a major city. Through previous pioneering efforts, there are believers following Jesus in family and relational networks. More team members are needed to assist with the business and continue this crucial pioneering effort.

We long to see a growing movement of the gospel: laborers next door to everywhere. To do that, God has called us to lay the foundation of Jesus Christ in foundational communities as a foundation for generations of laborers living and discipling among the vast number of majority-religion people. In this country, families are key to see the spread of the Gospel, so reaching them and not alienating them is a priority.

The new business and this work are supported by an Asia Pacific alongsider, an Asia Pacific Missional Enterprises team, and an Advisory Board. We are open to couples or singles of all ages.

- 3. Fiji:** The South Pacific has a strong history of Christian ministry, but this is under threat from Islam and other non-Christian movements. Located on the island nation of Fiji, the University of the South Pacific (USP) is the primary tertiary institution that receives the best and brightest from all over the Pacific for training emerging leadership in government, medicine, corporations, and the private sector for the 12 USP member island nations of Fiji, Cook Islands, Kiribati, Marshall Islands, Nauru, Niue, Samoa, Solomon Islands, Tokelau, Tonga, Tuvalu and Vanuatu.

This provides a strategic opportunity to be used of God to raise up labourers for the harvest by strengthening the fledging ministry there. So, it is a vital ministry target for us from which our ministry could expand throughout the Pacific, somewhat like Paul's ministry in the Hall of Tyrannus in Ephesus (Acts 9:9-10) which led to the Gospel expanding throughout the Roman province of Asia in the first century.

The role has three key functions:

- a. Strengthening the grassroots ministry that is already taking place at USP
- b. Establishing a Navigators ministry presence at USP and other local tertiary institutions
- c. Serving as an alongsider to help ignite labouring movements throughout the South Pacific as graduates return to their home nations

We are trusting God for a couple to serve with The Navigators in Fiji to provide leadership for the campus ministry and who would also be able to train and equip a younger couple or single(s) to labour on campus with them.

Contact: Brian Wachter: brian@navigator.org.nz

EURASIA

- 1. Country 1:** A non-US passport-holder, Nav Rep couple to partner with and work under our senior country staff couple (who are also English speakers).

Purpose: To relationally advance the gospel and do basic follow-up among natives and unreached people group(s) students through our English language school business. You will also help the local staff team build community among believers and seekers.

Profile: Nav-trained, Native English speakers to help with teaching English in an established and successful English language business. Experience in discipling young believers and ministry to college-age and younger. Experience in teaching English. Having credentials in teaching English as a second language (CELTA or equivalent) is a plus. You will help with some admin and help the team with annual fruitful summer projects.

- 2. Country 2:** Experienced Nav Rep couple to partner with seasoned Nav Rep and local leaders.

Purpose: Ministry among “Focus” groups. Develop a personal ministry, modeling our CORE and Regional Emphases, relationally advancing the gospel and basic follow-up. Work towards developing a Navigator local laboring community. Ministry area: Orphan ministry and Athletics, possibly community.

Profile: Grow in being able to minister in the native language and to take relational initiative. Willing to work with the existing team and help the local team build community among believers and seekers. Experience in living and ministering overseas in their background would be preferred.

Finance: Role is primarily gift income.

Other Info: Already having language experience would be a great plus. It is also essential for candidates to reduce their online “Navigator” identity to avoid difficulties obtaining visas.

- 3. Country 3:** A pioneering work building communities through service to marginalized Central Asian groups.

Purpose: Join a small long-term, multinational team doing educational, medical, and community development, primarily among people living in unreached, poverty-affected areas.

Profile: Two couples or singles with professional experience in education (K-12, especially), or primary medical service, allied health, and related fields. Essential qualifications include a deep commitment to the Navigator Core and a vision of discipleship that brings blessing, righteousness, and justice to and through communities of believers. All team members use their professional training as means of ministry and identity and outreach. Service and proclamation of truth go together like grammar and vocabulary in this culture that values hospitality, flexibility, and professional competence.

- 4. Kyiv, Ukraine:** Nav-Rep couple to join Country Leader as part of a travelling team into Kyiv. Based initially in Budapest.

Purpose: To help the Country Leader couple as part of a travelling team into Kyiv, Ukraine, based in Budapest, Hungary, coming alongside Ukrainian Navigators in Kyiv and helping with re-pioneering the work toward building a Nav Local Laboring Community.

Contact: Tyler Sanderford: tverorbust@gmail.com

EUROPE

- 1. Norway:** We are looking for a couple or a team of singles (in their late twenties or thirties) to lead the campus ministry in Bergen, starting in summer 2025 (or earlier).

Requirements: language learning and willingness to adapt to the local Norwegian culture with openness for collaboration with local churches.

Contact: Olav Humlebrekke: olav.humblebrekke@navigatorenne.no

- 2. Romania:** We are seeking an experienced Anglophone couple, aged 30+, with highly relational personalities, flexibility, respect, and openness to engage with students from diverse backgrounds (also those with an Orthodox cultural identity in a post-communist country). Language learning is beneficial, but not an absolute necessity as the proficiency in English offers an opportunity for locals to enhance their English skills. D3G has an emphasis on social outreach, aiming to bring hope, justice, and educational opportunities to children and young people facing challenging circumstances.

Contact: Carmen: carmen.amalia@yahoo.com

- 3. Slovakia:** The dynamic and entrepreneurial Bratislava ministry is looking for a catalyst for the existing ecosystem, which involves a student ministry, and work in the local bilingual C.S. Lewis school. Sensitivity to local post-communist culture is key.

Contact: *Jakub Uhlik: uhlikj@gmail.com*

LATIN AMERICA

- 1. Neuquen, Argentina:** The Argentina Navigator leadership is looking for two couples who are sent by another Navigator work with the resources necessary to open a new pioneering work in the province of Neuquen, Argentina where there is no current staff. They are also open to receiving singles for mid-term assignments. The national leaders have taken several pioneering trips to this region and have developed relational contacts to build upon. It will be important to develop a natural way for the foreign labourers to connect with the people in this region (several small to mid-sized towns) and build relationships through projects aimed at blessing the community. This might be a part-time job in something they have experience in, or a small business that wouldn't require more than 20 hours a week per person.

Contact: *Martin Bonadini: bonadini@gmail.com*

- 2. Hermosillo, Mexico:** Seeking a team of a young couple and some singles (between 25-35 years old) for a university ministry in Hermosillo at the University of Sonora. Previous collegiate ministry experience and Spanish is needed. If not Spanish speakers, language study will be required. They will serve under experienced Mexican leaders in the city.

Contact: *Armando Hernández: armandohrendon@gmail.com (Spanish)*
Chris Young: chrisandflor@gmail.com (English)

MENA

- 1. Country 1:** This area is among the least reached and least evangelized countries in the region and perhaps among Muslim countries in general. The need is for three to four young married couples or singles that can come in pairs with apostolic and evangelistic gifting to pioneer a new ministry under the direction and overall vision of the country leadership team. The new ministry teams are to launch ministries in new cities. The first two years will be totally committed to learning language. Teachers, entrepreneurs, businesspeople, university professors, and post-secondary students are especially encouraged to join us.
- 2. Country 2:** We need both Arab missionaries and expats to pioneer in this country. Young couples and singles are needed. Educators, teachers, and social workers are among the helpful professions.
- 3. Country 3:** We are still in the early phases of praying and exploring what service will look like in this country. This is a highly unreached area with distinct challenges and active persecution. We are in touch with a contact there, but we need people willing to be part of a pioneering team to establish work here.
- 4. Other Countries:** In some areas, we need young men and women or young couples to join existing teams. Mostly needed are people seeking professional jobs like educators, engineers, doctors, health professionals, or professors in a university setting.

NAR

- 1. Canada: International Missions Director:** We are looking for a leader with cross-cultural experience to give direction, oversight, and support to the activity of Canadian Navigators both

internationally and in cross-cultural settings in Canada. This role will involve leading a small team providing oversight to Canadian Navigators currently serving internationally, organizing short-term mission trips originating from Canada, and recruiting Canadians to serve with the Navigators in international and cross-cultural settings.

Contact: Chris Barrett: chrisb@navigator.ca

- 2. Caribbean: Pioneering in Fertile Soil:** The Navigators of the Caribbean are looking for a well-trained Navigator leader (or a team of leaders) to pioneer a student ministry at the University of West Indies and perhaps a community work in Nassau. We are asking the Lord to raise up local disciplemakers and leaders who will carry the vision of The Navigators to the Bahamas. This assignment will require a commitment of more than three years.

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